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29 MAY 1958

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Management Staff Comments on Proposed New Table
of Organization of the Office of Personnel

1. The purpose of our paper is to give indication of some \$64 questions to warrant a complete study. This will be time-consuming and we propose not to hold up what the Office of Personnel wants, because any subsequent possible revisions can easily be made.

2. The principal question has to do with numbers of people, as you will see. I will add a supplementary point to our paper herewith.

3. When we did the Personnel surveys some months ago in anticipation of preparing the structure for the Director to deal with the three Senators, we established that the "non-traditional" activities of the Office of Personnel (for that purpose) accounted for 38% of the T/O. If I take 38% away from the Federal Government comparison - as shown in the paper - that remaining ratio is twice as good as ours.

4. While the creation of the Clandestine Personnel Division simply consolidates existing elements to some degree, I wonder if this action does not raise an impingement on the old, old question of centralization vs. decentralization.

5. When one adds this T/O to numbers of personnel people in staffs and divisions plus unknown numbers doing some personnel work with other career designations, I find re-affirmation of my previous suggestion that we do a complete survey here. I deem the paper completely inadequate.

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Chief, Management Staff

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1 Attachment

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